

Greene County Mental Health Job Announcement – Psychiatric Nurse

Hourly: \$29.79 (Grade 15, Step 0)

*This is a full-time, provisional appointment.
Permanent appointment will be contingent upon Civil Service examination.*

The work involves responsibility for providing skilled psychiatric nursing care to clinic patients to aid in prevention, treatment, and rehabilitation of mental illness. The work is performed under general supervision of the Director of Community Mental Health Services, with leeway allowed for the exercise of independent professional judgment in carrying out details of the work. Supervision may be exercised over the work of subordinate employees. Does related work as required.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Good knowledge of psychiatric nursing principles and practices and their relation to psychopathology and environmental stress especially employing theories of human behavior and purposeful use of self and skill in their application; Working knowledge of current trends and theories in the nursing care and treatment of patients with mental or emotional problems; Working knowledge of interviewing techniques and practices related to psychiatric nursing and ability to apply the knowledge in performance of duties; Working knowledge of community resources; Ability to use problem-solving approach in developing treatment plans; Ability to understand and evaluate problems related to nursing treatment of mentally ill patients; Ability to collaborate with members of an interdisciplinary team in an independent way; Ability to act as a primary therapist promoting mental health and preventing mental illness; Ability to provide mental health teaching and consultation to various community agencies; Ability to establish and maintain cooperative working relationships with patients, their families, and colleagues; Ability to communicate effectively; Ability to keep records and prepare reports related to psychiatric nursing services; Skill in interpersonal relationships with individuals and groups such as providing a therapeutic milieu, focus on living problems, health teaching, and goal-directed activities of daily living; Empathetic attitude towards persons with emotional or mental health problems; Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Either

- A. Possession of a Master's degree in Psychiatric or Community Mental Health Nursing from a regionally accredited or New York State registered college or university;
- OR
- B. Graduation from a regionally accredited or New York State registered college of university with a Bachelor's degree in Nursing and one (1) year of satisfactory nursing experience in public health, rehabilitation, mental health or psychiatric nursing in a position of direct service to patients in the community or nursing experience in an agency providing direct services to patients with psychiatric issues;
- OR
- C. Completion of an accredited course of training for nurses and two years of satisfactory nursing experience in public health, rehabilitation, mental health or psychiatric nursing in a position requiring the provision of direct service to patients in the community or nursing experience in an agency providing direct services to patients with psychiatric issues;
- OR
- D. An equivalent combination of training and experience as defined by the limits of **A, B and C.**

SPECIAL REQUIREMENT FOR ACCEPTANCE OF APPLICATIONS: Eligibility for a license issued by the State of New York to practice as a Registered Professional Nurse **AND** must have valid driver's license appropriate to the vehicle(s) operated within three months of appointment and maintain that license throughout employment.

Submission of a Greene County employment application is required that shows you meet the minimum qualifications for this position. You are responsible for an accurate and clear description of your experience. You may include a resume, but do not substitute a resume.

Applications can be obtained in person or at:

<https://www.greeneconomy.com/wp-content/uploads/2019/07/GC-HR-EMPLOYMENT-APPLICATION-WITH-CONSENT-RELEASE-FORM-2019.pdf>

Qualified candidates should submit an employment application to the Greene County Human Resource Department, 411 Main Street, Catskill, NY 12414 or hr@discovergreene.com.

NOTE: Applicants or those eligible for original appointment to positions in the classified service in Greene County Government that receive a conditional offer of employment must successfully pass a drug screen and a background check.